



DR.SOLIMAN FAKEEH COLLEGE OF  
NURSING AND MEDICAL SCIENCES

## Employee Satisfaction Survey

Name (Optional):

Length of Employment:

Less than 1 year

1-2 years

2-5 years

5-10 years

**Circle the number** (1-5) that corresponds to the way you feel.

1= Strongly disagree, 2= Disagree, 3= Neutral, 4= Agree, 5= Strongly agree or NA=Not Applicable

| Sl No | Satisfaction   | Strongly disagree | Disagree | Neutral | Agree | Strongly agree | NA |
|-------|--|-------------------|----------|---------|-------|----------------|----|
| 1.    | I am satisfied with this college as a place to work. | 1                 | 2        | 3       | 4     | 5              |    |
| 2.    | I feel secured in my work.                           | 1                 | 2        | 3       | 4     | 5              |    |
| 3.    | Concern is shown for my health and safety at work.   | 1                 | 2        | 3       | 4     | 5              |    |
| 4.    | My working environment is satisfactory.              | 1                 | 2        | 3       | 4     | 5              |    |
| 5.    | DSFNC provides efficient transportation services.    | 1                 | 2        | 3       | 4     | 5              |    |
| 6.    | DSFNC provides adequate housing/accommodations.      | 1                 | 2        | 3       | 4     | 5              |    |
| 7.    | I am satisfied with salary increment.                | 1                 | 2        | 3       | 4     | 5              |    |
| 8.    | My benefits are fair.                                | 1                 | 2        | 3       | 4     | 5              |    |
| 9.    | I am satisfied with college administration.          | 1                 | 2        | 3       | 4     | 5              |    |
| 10.   | I feel proud to work in DSFNC.                       | 1                 | 2        | 3       | 4     | 5              |    |
|       | <b>Rewards and Recognition</b>                       |                   |          |         |       |                |    |
| 11.   | I receive recognition for a job well-done.           | 1                 | 2        | 3       | 4     | 5              |    |
| 12.   | My knowledge and skills are utilized.                | 1                 | 2        | 3       | 4     | 5              |    |
|       | <b>Communication</b>                                 |                   |          |         |       |                |    |
| 13.   | When I come to work I know what is expected of me.   | 1                 | 2        | 3       | 4     | 5              |    |
| 14.   | I can ask for advice or support from my supervisor.  | 1                 | 2        | 3       | 4     | 5              |    |
| 15.   | I am involved in future plans that will affect me.   | 1                 | 2        | 3       | 4     | 5              |    |

|                                |   |   |   |   |   |   |  |
|--------------------------------|---|---|---|---|---|---|--|
| 16.                            | I am satisfied with DSFNC communication generally.                              | 1 | 2 | 3 | 4 | 5 |  |
| 17.                            | I know about DSFNC mission and vision.  | 1 | 2 | 3 | 4 | 5 |  |
| <b>Evaluation and Training</b> |   |   |   |   |   |   |  |
| 18.                            | I received training that help me in doing my job better.                        | 1 | 2 | 3 | 4 | 5 |  |
| 19.                            | I am evaluated regularly.   | 1 | 2 | 3 | 4 | 5 |  |
| 20.                            | I get constructive feedback from my performance and evaluation.                 | 1 | 2 | 3 | 4 | 5 |  |
| 21.                            | My appraisal helps in planning for the future.                                  | 1 | 2 | 3 | 4 | 5 |  |
| <b>Facilities</b>              |   |   |   |   |   |   |  |
| 22.                            | I am satisfied with the health insurance facility provided to me and my family. | 1 | 2 | 3 | 4 | 5 |  |
| 23.                            | I am satisfied with the library services.                                       | 1 | 2 | 3 | 4 | 5 |  |
| 24.                            | I am satisfied with the services provided by the Human Resources department.    | 1 | 2 | 3 | 4 | 5 |  |
| 25.                            | I am satisfied with the overall cleanliness of the building and office rooms.   | 1 | 2 | 3 | 4 | 5 |  |

**Further information you need to add:**

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**Suggestions for Improvement:**

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